

## CAMPOS Faculty Scholars Nomination

**We are pleased to announce that the Center for the Advancement of Multicultural Perspectives on Science (CAMPOS) is accepting nominations for the 2021-2022 cohort of Faculty Scholars.**

CAMPOS was conceived in 2012 as one of six initiatives of UC Davis ADVANCE, a National Science Foundation Institutional Transformation grant with the goal to increase the participation and advancement of women in academic science and engineering careers. UC Davis matched NSF funds with an investment of over \$3 million for incentive monies to support the hiring and development of faculty in Science, Technology, Engineering, Mathematics and Medicine (STEMM) disciplines. CAMPOS faculty are characterized by the excellence of their research, and by their commitment to transforming STEMM education at UC Davis and contributing service to help address the problems of inequity in science, engineering and medicine.

In response to NSF priorities, CAMPOS initially focused on advancing the recruitment, hiring, and success of UC Davis faculty with exceptional contributions to STEMM research, teaching and service whose presence at UC Davis would help address issues affecting the underrepresentation of women in STEMM. Over time, the mission of CAMPOS grew to include STEMM faculty whose professional activities address the needs of all communities currently underrepresented in their STEMM disciplines.

### **Eligibility**

Department Chairs, in consultation with Deans, may nominate candidates that have been interviewed and offered a position for a UC Davis STEMM Academic Senate faculty position (that is at least a 50% tenure-track/ladder-rank position) within the current recruitment cycle/academic year, if they meet one or more of the review criteria listed in the next page. The nomination materials are accepted on a rolling basis, with a deadline for the 2021-22 cohort of **May 31, 2021**. The CAMPOS Review Committee evaluates the nominations and forwards its recommendations to the Vice Provost for Academic Affairs, who makes the final selection. The 2021-22 CAMPOS Scholars will be announced in the summer and formally inducted in fall 2021.

In addition to exceptional records of research and teaching excellence, successful nominees will also have demonstrated commitment and an accomplished track record (calibrated to their career stage) of teaching, research or service activities addressing the needs of underrepresented students or communities in STEMM.

Successful candidates will have a clearly articulated vision of how their work at UC Davis will continue to contribute to [the University's mission](#) of serving the needs of our diverse student population that closely reflects the state of California. They will also demonstrate an understanding of the barriers preventing full participation of underrepresented minorities in higher education. Applicants' track record of engagement and activity related to diversity, equal

opportunity, and inclusion as well as their plans for future engagement will be a significant part of the overall evaluation of the candidate's qualifications for a CAMPOS faculty scholar award.

The contributions of nominees to diversity will be evaluated using the review criteria consistent with the University of California Academic Advancement Criteria (APM 210-1-d) and are listed below.

**Nominations** :To nominate the candidates, Department Chairs and Deans must submit a Faculty Scholar nomination package to the CAMPOS Selection Committee, care of Tom O'Donnell ([twodonnell@ucdavis.edu](mailto:twodonnell@ucdavis.edu)). The nomination package includes the following items:

1. The CAMPOS Faculty Scholars Nomination Form (pages 3-4 of this PDF);
2. The faculty position announcement;
3. A single PDF of the faculty candidate's complete dossier including CV, research statement, teaching statement, list of publications, contributions to diversity statement, and references;
4. A nomination letter from the department chair, or from the chair of the hiring committee co-signed by the department chair, summarizing any additional salient professional experiences.

#### **What comes with a successful nomination?**

1. Partial salary off-set to hiring deans;
2. A \$6,000 contribution in professional enrichment funds for the scholar, pending budget approval;
3. Faculty Scholars are encouraged to participate in the NCFDD Faculty Success Program;
4. Professional development opportunities (e.g. Grant-writing workshops, speaking invitations, one-on-one mentoring, etc.) through the CAMPOS community;
5. Networking Opportunities to meet other STEMM Scholars at the CAMPOS Research Colloquia and other scheduled activities throughout the year such as a New Faculty Orientation, the CAMPOS Induction Ceremony and the annual ADVANCE Scholar Award Symposium;
6. LAUNCH Committee structured mentoring. LAUNCH Committees support the early professional integration and development of CAMPOS Faculty Scholars as they begin their careers at UC Davis. The committees typically meet once per quarter in person or by teleconference. LAUNCH committees include at least three members as follows:
  - A senior faculty member in the new faculty member's department with related research interests;
  - Department Chair;
  - Senior faculty member from outside the department, in a field related to that of the CAMPOS Faculty Scholar.

## **CAMPOS Faculty Scholars Nomination Form**

Faculty Position (name and #):

Search Committee Chair:

Email:

Search Waiver:

Department Chair:

Email:

Department(s):

Name of Faculty Candidate being Nominated:

Date of Campus Interview(s):

## **CAMPOS Faculty Scholar Review Criteria**

Indicate which of the following review criteria (one or more) apply to the CAMPOS Faculty Scholar nominee and indicate where these professional activities and experiences may be found within their dossier or cover letter:

The nominee is engaged in service of underrepresented minority (URM) populations in higher education (dossier pages \_\_\_\_ or cover letter \_\_\_\_)

The nominee understands the barriers for women in science (dossier pages \_\_\_\_ or cover letter \_\_\_\_)

The nominee has significant experience teaching and mentoring URM students (dossier pages \_\_\_\_ or cover letter \_\_\_\_)

The nominee extends knowledge of how faculty strive to achieve scholarly success in the face of challenges as a URM (dossier pages \_\_\_\_ or cover letter \_\_\_\_)

The nominee reflects an understanding of URM populations in their research (dossier pages \_\_\_\_ or cover letter \_\_\_\_)

The nominee is committed to research that engages underserved communities (dossier pages \_\_\_\_ or cover letter \_\_\_\_)

The nominee is an effective cross-cultural communicator (dossier pages \_\_\_\_ or cover letter \_\_\_\_)

The nominee shows potential for cross-cultural collaboration (dossier pages \_\_\_\_ or cover letter \_\_\_\_)

The nominee has research interests that contribute to diversity and equal opportunity in higher education (dossier pages \_\_\_\_ or cover letter \_\_\_\_)

The nominee is a President's Postdoctoral Fellowship Recipient \_\_\_\_\_

Additional comments (optional):

If you have questions about the CAMPOS or the Faculty Scholar nomination process, please contact Mariel Vazquez ([mrlvazquez@ucdavis.edu](mailto:mrlvazquez@ucdavis.edu)), Tom O'Donnell ([twodonnell@ucdavis.edu](mailto:twodonnell@ucdavis.edu)) or visit [diversity.ucdavis.edu/campos](http://diversity.ucdavis.edu/campos).