



DIVERSITY AWARENESS WORKSHOP

History and Purpose:

The Diversity Awareness Workshop, initiated in 1993, provides an in-depth exploration of issues regarding diversity, equity, and inclusion. The objective of the workshop is to engage in dialogue with colleagues with the goal of increasing awareness of and sensitivity to diversity on our campus. Part of the workshop is to discuss ways that we can operationalize our Principles of Community by exploring concepts related to social justice, equity, and inclusion, and how we may dismantle oppression, prejudice, and discrimination. Another objective of the workshop is to develop skills in engaging each other in this important dialogue.

The Workshop:

The workshop spans two full days and is facilitated by outside consultants. The facilitators work to create an environment that promotes self-reflection and interpersonal skills development. The workshop begins with teambuilding activities that acquaint participants with their colleagues. Then, through a series of interactive exercises, the facilitators will engage participants in the exploration of identities, unconscious biases, and sensitivity to diversity with the goal of creating an inclusive campus environment.

Workshop Logistics:

The two-day workshop is held twice before the Fall Quarter begins, and additional sessions may be scheduled for Winter and Spring Quarters. Both days will be from 8:30 am to 5:00 pm. Participants are expected to remain on site during the two-day workshop; continental breakfast, lunch, and snacks are provided throughout. Dress is casual, and we recommend sneakers or other comfortable footwear. There is no cost for the workshop. Release time is appropriate for this professional development opportunity.

For more information, please contact:

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