Dear Colleagues:

I write today to invite you to serve on a task force to help UC Davis define what success should mean for a research intensive, public land-grant, Hispanic Serving Institution (HSI) in California, a state where 53 percent of public high school graduates are Latinx. The task force is charged with examining and making recommendations to continue to improve the success and well-being of all
our students, including our Latinx and Chicanx students, and to identify the resources and reforms necessary to achieve these goals.

I have asked Rahim Reed, Associate Executive Vice Chancellor and Interim Lead of our Office of Diversity, Equity and Inclusion, to chair the task force and he has graciously agreed to do so.

The Task Force is asked to discuss and assess what we are doing well and what can be improved in the ways we educate and facilitate the success of our students. In turn, this process should also help us define the metrics by which we can measure our success as one of only ten research intensive, public land-grant HSIs in the United States; and to identify what innovations and other best practices we ought to consider in order to improve the success of our HSI students.

Also, I ask the task force to convene and facilitate discussions with students to solicit their thoughts and perspectives about what is currently working well, and what areas are in need of further improvement.

It is my expectation that the committee develop recommendations about the vision, goals and metrics we seek to achieve as an HSI, and that they deliver those recommendation to me by **January 2, 2019**. Following the recommendations, it will then be the responsibility of staff to use them in developing grant proposals to secure federal and philanthropic funding to begin to achieve the identified vision and goals.

Thank you for your contributions to this vitally important undertaking that will enhance the services and support we provide to all our students.

Best regards,

Gary S. May
Chancellor

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