Welcome to

500101: Engage, Equip, Empower, Elevate Operationalizing DEI in Challenging Times

PLEASE LEAVE FRONT AND BACK ROWS
CLEAR UNTIL SESSION BEGINS.

SILENCE ALL PHONES AND DEVICES.

FOSTERING INCLUSION AT NCORE

It is the expectation of the Southwest Center for Human Relations Studies that all participants at NCORE enjoy a welcoming and inclusive environment, free from all forms of discrimination, harassment, and retaliation.

NCORE is committed to fostering an atmosphere that encourages the free expression and exchange of ideas. In pursuit of that ideal, NCORE is committed to the promotion of equality of opportunity and treatment for all NCORE participants in NCORE sponsored events, regardless of gender, gender identity or expression, race, color, national or ethnic origin, religion or religious belief, age, marital status, sexual orientation, immigration status, disabilities, veteran status, or body size.

LAND ACKNOWLEDGEMENT

We acknowledge the land on which we sit and occupy today as the traditional and ancestral home of the 'Ōlelo Hawai'i, Nā moku 'ehā, and Hoailona tribes.

Without them, we would not have access to this gathering and to this dialogue. We take this opportunity to thank and honor the original caretakers of this land.

Renetta Tull
Vice Chancellor for Diversity, Equity and Inclusion

Luis Carvajal Carmona
Associate Vice Chancellor
Academic Diversity

Laura Cerruti
Chief Impact
Officer

Hendry Ton
Associate Vice Chancellor
Health Equity, Diversity & Inclusion

Ebony Lewis
Chief Strategy
Officer

Mikael Villalobos
Associate Vice Chancellor
Campus/Community Relations

Robbielyn Tesnado
Chief Administrative
Officer

Serving ALL of UC Davis

- Main Campus | Davis, California
- Tahoe Environmental Research Center | Incline Village, Nevada
- UC Davis Health | Sacramento, California
- Bodega Bay Marine Laboratory | Bodega Bay, California
- Washington DC Center | Washington D.C.
- Veterinary Medical Centers | Tulare, CA and San Diego, CA

(cont.)

Serving Students, Staff, Faculty, Community:
Impact on 75,000+

Serving Students, Staff, Faculty, Community:
Impact on 75,000+

Serving ALL of UC Davis (cont.)

- Working Professionals MBA | Sacramento, San Francisco, and San Ramon, CA
- Reserves | Bodega Marine Reserve, Jepson Prairie Reserve, Lassen Field Station, McLaughlin Natural Reserve, Quail Ridge Reserve, Stebbins Cold Canyon Reserve
- Network of Family Medicine Residency Programs | Merced, Modesto, Redding, Shasta, Stockton, Travis AFB, Ukiah

History Matters*

2001 Office of Campus Community Relations

2005 Center for Reducing Health Disparities established

2010 Office of Diversity, Inclusion and Community Engagement Established at UCD Health
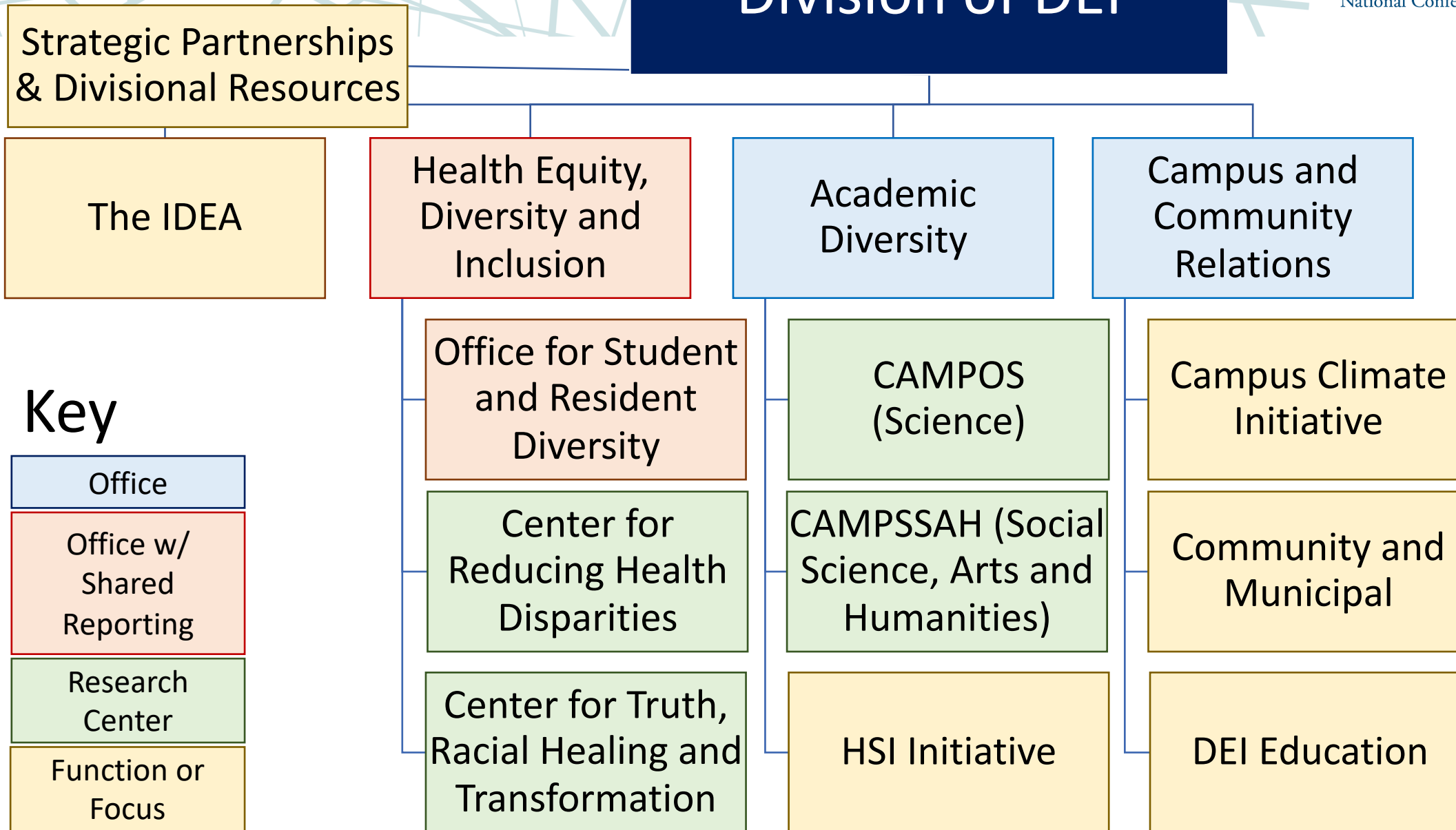
2013 ADVANCE / STEAD / CAMPOS

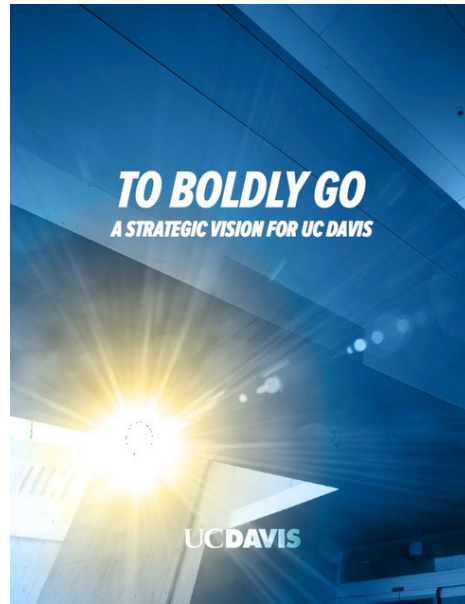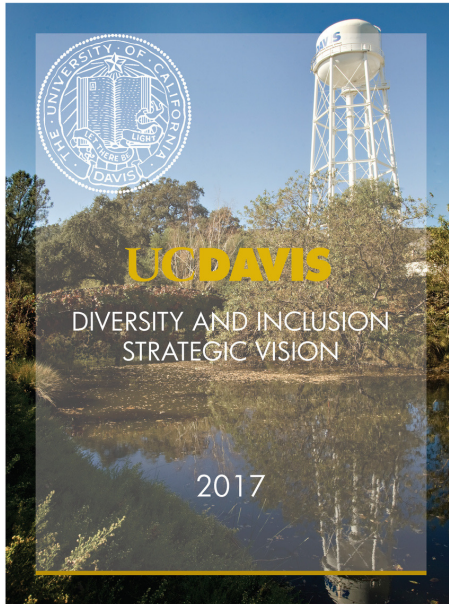**2017** Diversity and Inclusion Strategic Vision Office of Academic Diversity

2019 Vice Chancellor's Division of DEI

TO BOLDLY GO: Strategic Plan Goal 3

Embrace diversity, practice inclusive excellence and strive for equity. Make UC Davis a place of excellence for learning and working by supporting a culture that values the contributions and aspirations of all our students, staff and faculty; promotes wellness and a culture of sustainability; and cultivates the open interchange of ideas. IMPLEMENT THE 2017 DIVERSITY AND INCLUSION STRATEGIC VISION

Transformative Justice & Sustainable DEI

5 Pedagogical Stances (5PS) Framework for history, race, justice, language, and futures (In Restorative Justice in Education, Winn, M.T., and Winn, L. T., 2021).

HISTORY MATTERS
RACE MATTERS
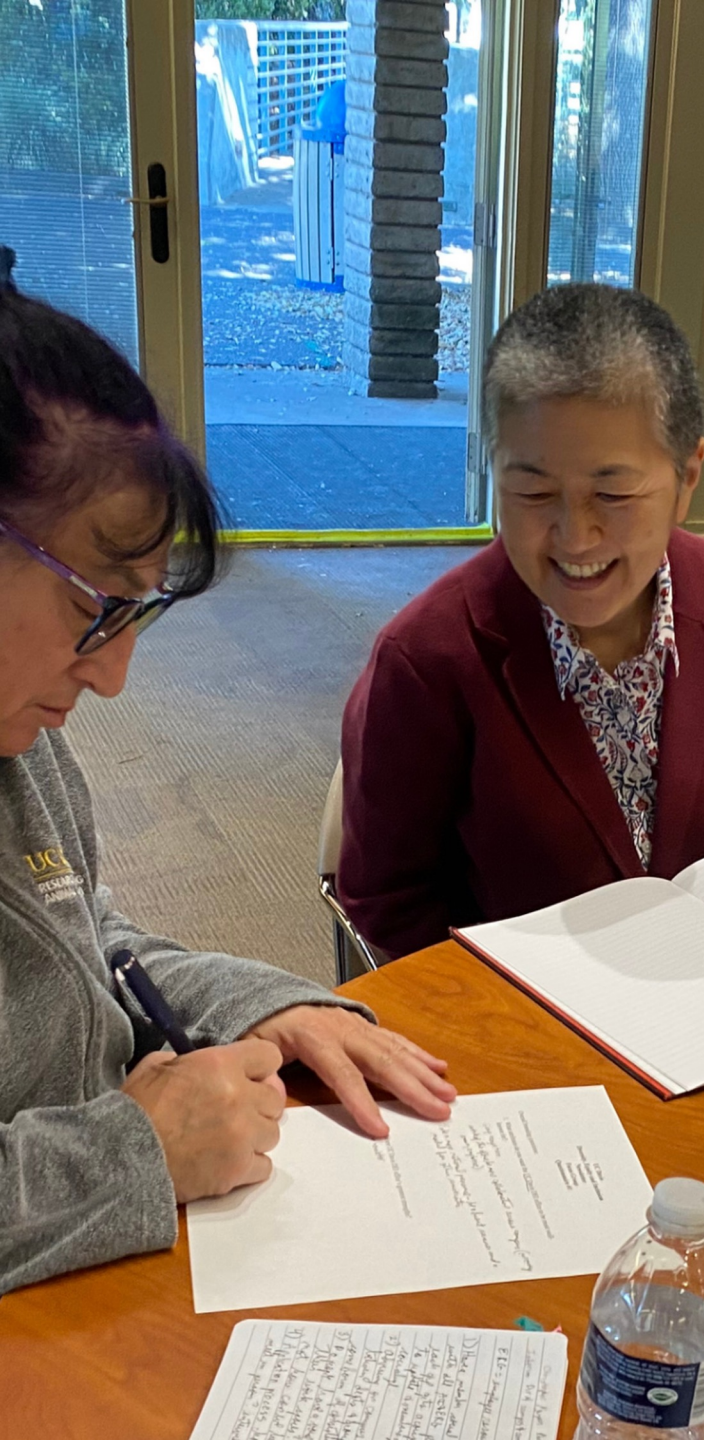LANGUAGE MATTERS
JUSTICE MATTERS
FUTURES MATTERS

TRANSFORMATIVE JUSTICE IN UC DAVIS EDUCATION CENTER

5 Pedagogical Stances ✕ 5 DISV Goals
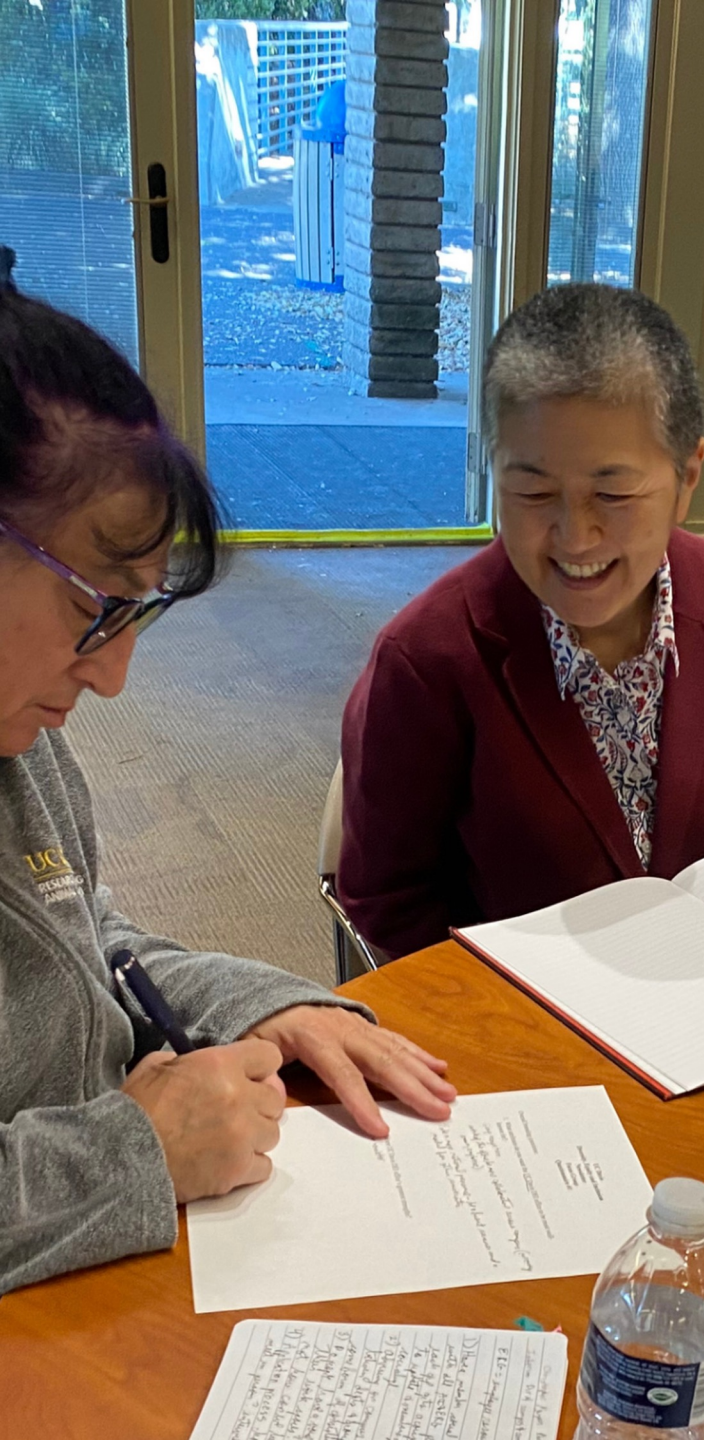
Community Networks

Leadership & Community Advisory Groups
- ❖ 2 report to DEI (DEI-ELT, CCC&D)
- ❖ 4+ at senior leadership level

Inclusion, Diversity, Anti-racism, and Equity (IDARE)
- ❖ 30+ committees at UC Davis Health
- ❖ 26 committees at Davis campus

1500+ members

Community Networks

**Administrative Advisory Committees /
Leadership Advisory Committees**
- ❖ 5 for Davis campus / All
- ❖ 3 specific to UC Davis Health

Employee Resource Groups
- ❖ 6 for Davis campus / All
- ❖ 6 specific to UC Davis Health

1500+ members

NCORE
National Conference on Race and Ethnicity
The UNIVERSITY of OKLAHOMA OUTREACH

DEI Faculty Network

47 CAMPOS Scholars

43 CAMPOS Affiliates

24 CAMPSSAH Scholars

44 CAMPSSAH Affiliates

227 total faculty actively engaged

Diversity, Equity and Inclusion at UC Davis Newsletter

Our newsletter highlights news and stories from around campus and the monthly letter from Vice Chancellor Renetta Tull.

View the Current Newsletter

DEI This Week is a weekly listing of events, courses and opportunities related to diversity, equity and inclusion at UC Davis.

View DEI This Week

Join Us Online

Be a part of the conversation!

Amplify Your News

Do you have a DEI-oriented event, announcement, article or recognition that you would like us to promote through our DEI communication channels?

Submit a request

DEI-Related Distinctions

#1 Diversity and Internationalization (U.S.) (QS World University Rankings)

#1 Best Value College for Women in STEM (U.S.) (Forbes)

#3 Most Diverse Medical Schools (U.S. News and World Report)

#3 Workforce Diversity Among Educational Institutions (Forbes)

#3 "Most committed to improving diversity and inclusion" in healthcare (Monigle)

AAAS Sea Change Institution Bronze Award

LGBTQ+ Healthcare Equity Leader (Human Rights Campaign Foundation)

2021 and 2022 Health Professions HEED Award (INSIGHT Into Diversity)

9.06/10 for Diversity and Affordability, Sustainability Tracking, Assessment & Rating System, or STARS (Association for the Advancement of Sustainability in Higher Education, or AASHE)

Engage

➢ CAMPSSAH Scholar Branwen Okpako Film Screening Event Principles of Community Week

Equip

➢ National Society of Black Engineers Conference 2024

Empower

➢ Kappa League

➢ Soaring to New Heights Awards

Elevate

SESSION EVALUATION

Please evaluate this session using the NCORE ATTENDEE HUB app:

1) Find and click on this session's index number/title

2) Under the session description, go to "Forms" and click on "Evaluate this Session"

Thank you for your feedback. It is a valuable resource to our presenters and shapes future programming. Enjoy the rest of your sessions!

PRESENTATION ACCESSIBILITY (a note to presenters)

Thank you for making your presentation accessible. As a conference dedicated to equity and inclusion, we expect our participants to have full and consistent access to the content shared at NCORE 2024.

- Basic formatting guidelines are outlined on the next slide
- Read complete accessibility guidelines for PowerPoints, handouts, and web in the American Publishing House for the Blind's Color and Text Guidelines PPT (sent with this template and available on NCORE's Presenter Guidelines page at https://ncore.ou.edu)

HEADINGS (32pt+)

*Keep titles below NCORE banner for max contrast/accessibility (black text on white background)

- Subheadings = 30pt+
  - Body Text = 28pt+
- Sans serif fonts I.E. Helvetica, Arial, Calibri, Antique Olive, etc.
- White background with black text ONLY
- NEVER USE GRAY (graphics/backgrounds/text) – least accessible color
- **Bold**, <u>underline</u>, "quotes" = better visibility than *italics*
- No text with shadows!

HEADINGS (32pt+)

*Keep titles below NCORE banner for max contrast/accessibility (black text on white background)

- When graphics or other displayed information is relevant, describe them to the extent useful for understanding the presentation.
- If using video, please include captions
- If using graphics, please use alternative texts.
- If using animations, please reduce speed so that it can be explained while moving

PRESENTATION ACCESSIBILITY (a note to presenters)

Additional Resources

- Accessible PDF Author Guide

- Planning and giving an accessible presentation

- Making your presentation accessible, Richard E. Ladner and Kyle Rector, *interactions* 24, 4 (June 2017), 56-59. DOI: https://doi.org/10.1145/3085564

- W3C Web Content Accessibility Guidelines (WCAG 2.0)