volume 3 | issue 16 For Your Information April 21, 2022

Public Scholarship Faculty Fellows - Now Accepting Applications

The Public Scholarship Faculty Fellows (PSFF) program seeks to acknowledge and reward exemplary individuals who are working towards a specific goal or outcome during the Fellowship. Public scholarship is broadly defined as research, teaching, and learning that has an impact for the public(s) beyond the university. At UC Davis, we see this work as being broad and inclusive of different forms of scholarship that vary by discipline and types of scholarly activity. Deadline May 20, 2022. Learn more and apply.

UC Davis Arab American Heritage Month Book Recommendations

April is Arab American Heritage Month. Join us in learning more about the diverse history, contributions and culture of Arab Americans through these book recommendations from Researcher Services Librarian Adam Siegel: *The Making of Arab Americans: From Syrian Nationalism to U.S. Citizenship* by Hani J. Bawardi; *Arab Routes: Pathways to Syrian California* by Sarah Gualtieri; *Arab New York: Politics and Community in the Everyday Lives of Arab Americans* by Emily Regan Wills; *Palestinian Chicago: Identity in Exile* by Loren D. Lybarger; *Out of Place* by Edward W. Said; *Algiers, Third World Capital* by Elaine Mokhtefi; *The Hakawati* by Rabih Alameddine. <u>Adam discusses his choices on the library's YouTube channel</u>.

Office of the Vice Chancellor for Diversity, Equity and Inclusion

A MESSAGE FROM VICE CHANCELLOR TULL

Dear Friends,

Today, it is a pleasure to share that GIVE DAY starts tomorrow! I would like to highlight a few of the "Giving Challenges" that focus on scholarships and programming for students – These challenges allow you to give in nearly any amount (Min: \$5), and then a certain number of gifts "unlock" a previously donated amount that will go toward the scholarship or program! For example, if a program needs 50 gifts to unlock \$50,000, then once there are 30 donations, from anywhere in the world in any amount (\$5 or more), the \$50,000 gift from the donor will be "unlocked" and the program will receive that \$50,000 gift + whatever is raised by the other 30 donations! Let's do it!

- 1. <u>Cal Aggie Chicanx/Latinx Alumni Association Scholarship</u> (Give any amount, \$5 or more, more gifts help to unlock \$2650)
- 2. <u>Helping students overcome obstacles at the Center for Chicanx/Latinx Academic Student Success</u> (Unlock \$50,000)
- 3. <u>Aggie JumpStart</u> A Bridge Program for students starting Ag programs (Unlock \$50,000) (Also, see similar programs in Engineering (<u>LEADR, Avenue E</u>), and Biological Sciences (<u>Avenue B</u>).
- 4. Leslie A. Campbell Fund for African Diaspora Student Success (Unlock \$50,000)
- 5. <u>Guardian Scholars Program</u> Supporting foster youth pursuing degrees (Unlock \$10,000)
- <u>Redwood SEED Supported Education to Elevate Diversity Scholars</u> Supporting California's first college-based residential program for students with Downs Syndrome, Fragile X, Autistic students (MIND Institute Funds Unlock \$2500) <u>More about Redwood SEED Scholars</u>
- 7. <u>Student Disability Center</u> Supporting UC Davis Students (Unlock \$7500)
- 8. <u>Transformative Justice in Education Center</u> (Unlock \$3000) The TJE's work "is guided by the 5 pedagogical stances (Winn, 2018, 2019)-- History Matters, Race Matters, Justice Matters, Language Matters, and Futures Matter—that enable practitioners to shift paradigm norms toward pursuits and outcomes of justice." <u>About the TJE</u>
- 9. Asian and Pacific Islanders Challenge New Viet Nam Studies (Unlock \$2500)
- 10. <u>C. N. Gorman Museum Internship Fund</u> Supporting students who work at the museum that features Native American Artists (Unlock \$3000) *The C.N. Gorman Museum was founded in 1973 by the Department of Native American Studies in honor of retired faculty member, Carl Nelson Gorman, Navajo artist, WWII code-talker,*

cultural historian, and advocate for Native peoples. As a founding faculty member of Native American Studies, Gorman was the first faculty member to teach Native American art at UC Davis in 1969. <u>New Building Coming ...</u>

Some of our focus areas above include advancing the HSI (Hispanic-Serving Institution) mission (see the papers and reports <u>here on eScholarship.org</u>.), supporting the <u>"Aggie Black Excellence"</u> Project, disability awareness, increasing acknowledgement of Native peoples, and more! **Although I have highlighted a few funds above, please consider giving to** <u>any</u> (or many!) of the worthy funds with challenges on the <u>GIVE DAY Challenges</u> <u>website</u>. Thank you for anything that you decide to give, and thank you for sharing links with others so that they can join in the giving as well.

Finally, please join DEI and the Mondavi Center for the Performing Arts next Thursday, April 28, 2022 for a wonderful performance by Las Cafeteras! An East LA sound with Afro-Mexican beats, rhythms, and rhymes! We're



an East LA sound with Afro-Mexican beats, rhythms, and rhymo going to have a good time! Via the Mondavi website:

"Combinando música de raíces y contando historias actuales, Las Cafeteras crean una fusión musical vibrante con un sonido único del este de Los Ángeles y un mensaje positivo. Sus compases, ritmos y rimas afromexicanas crean líricas inspiradoras que documentan historias de una comunidad que busca amor y justicia en la jungla de cemento de Los Ángeles. Utilizando instrumentos tradicionales del Son Jarocho, como la jarana, el requinto, la quijada (mandíbula de burro) y la tarima (una plataforma de madera), Las Cafeteras cantan en inglés, español y espanglish, y agregan una remezcla de sonidos que abarcan el rock, el hip-hop y las rancheras."

<u>Purchase reasonably priced tickets here</u>. We'll see you there! Enjoy a safe and fun weekend coming up with <u>UC</u> <u>Davis' Annual Open House</u>! Take care!

Warmest Regards, Renetta

Graduate Studies Graduate Anti-Racism Symposium

Please join Graduate Studies and the Office of Diversity, Equity, and Inclusion's Office of Academic Diversity for the <u>Second Annual Graduate Anti-Racism Symposium</u> on May 12-13, 2022. This two-day symposium will include campus-wide conversations on anti-racism in graduate education and a special event for graduate students and postdocs on the topic of managing racism in the classroom.

Day 1: Remote Sessions Open to the Public

Thursday, May 12 | 9 - 11 a.m. | <u>Register Here</u> Session One: Sustaining and Advancing Anti-Racism Roundtable Session Two: An HSI for Graduate Education Panel Presentation <u>Day 2: Racism and Anti-Racism in the Classroom</u> Friday, May 13 | 11 a.m. - 2 p.m. | Gibeling Room, 1220 Walker Hall | <u>Register Here</u> A workshop for graduate students and postdoctoral scholars. Lunch will be served. Please RSVP by Tuesday, May 10.

UPDATES & ANNOUNCEMENTS

Office of Academic Diversity | AVC Lorena Oropeza

P.L.A.C.E with CAMPSSAH Award

Scholar of the Quarter - Jacob Hibel

P.L.A.C.E with CAMPSSAH is delighted to announce the recipient of our winter Scholar of the Quarter award– Jacob Hibel, Associate Professor in the department of Sociology! The Scholar of the Quarter award is a new initiative funded by a UC Office of the President "Advancing Faculty Diversity" grant designed to improve faculty retention and satisfaction through peer recognition. Hibel is a sociologist and demographer in the Department of Sociology, Graduate Group in Education, and Migration Research Cluster, Co-Director of the Center for Poverty & Inequality Research, and Director of the California Public Education Policy Analysis Lab (CalPEPAL) at the University of California, Davis. His work focuses on issues related to education, child development, social stratification, and immigration. Ariana Valle, Caitlin Patler, and Erin Hamilton, his colleagues that nominated him for this award put it best when they wrote: "Dr. Hibel is extensively committed to leading scholarly work that not only brings awareness to issues facing marginalized communities but also that can be translated into action and advocacy on behalf of those communities." Read the announcement.

Post-Tenure Start Up Award - Alexis Patterson Williams

Through the results of the <u>COACHE survey at UC Davis</u> it is known that the Associate Professor rank is one where job satisfaction plummets. There is a statistically significant relationship between the length of time at the Associate rank and the intensity of dissatisfaction. To help mitigate this issue, PLACE with CAMPSSAH offers newly tenured faculty a "start-up" package (\$4,000 Academic Enrichment Funds) to assist them in the development of a new project or allow them to refocus their energies in ways more attuned with their desired career path within the university. Professor Patterson Williams submitted a proposal, titled "Unlocking the Key to Socially Just and Transformative Science Teaching," to conduct a study that focuses on the role of classroom instruction in science engagement and participation. She wants to understand the ways socially justice-oriented science teachers develop their expertise and critical consciousness. <u>Read the announcement</u>.

CAMPOS Research Colloquia for spring quarter

The Research Colloquia showcase the fantastic research done by CAMPOS scholars and aims to continue building a diverse scientific community in STEM at UC Davis. All presentations will be on Zoom for the spring 2022 quarter. Learn more and find Zoom link here. Here is our current schedule of speakers:

May 4 Marco Messina, UC President's Postdoctoral Research Fellow, College of Chemistry, UC Berkeley

- May 11 <u>Fernanda Valdovinos</u>, Assistant Professor, Environmental Science & Policy <u>Natalia Caporale</u>, Assistant Professor of Teaching, Neurobiology, Physiology and Behavior
- May 18 Veronica Morales, Assistant Professor, Civil & Environmental Engineering
- May 26 Alexis Danielle Patterson, Associate Professor, School of Education

June 1 <u>Tiffani Johnson</u>, Associate Professor, Emergency Medicine

Office of Campus Community Relations | Interim AVC Mikael Villalobos

Diversity, Equity and Inclusion Education Program Upcoming Learning and Development Classes

- Avoiding Bias in the Hiring Process
- Conducting Culturally Inclusive Trainings
- Implementing the Diversity and Inclusion Strategic Vision
- Intercultural Recruitment and Selection
- LGBTQ+ Inclusion in the Workplace

For more information and details on the programs offered, visit the Diversity & Inclusion Education Program page

Office of Health Equity, Diversity and Inclusion | AVC Hendry Ton

National Day of Silence & LGBTQIA+ Community Support

Every year in April, tens of thousands of students around the nation take a vow of silence to bring attention to the lack of inclusivity in schools for LGBTQIA+ students and highlight the harassment many of them experience in the classroom. This year, the National Day of Silence, on April 22nd, is hosted by the <u>Gay, Lesbian, and Straight</u> <u>Education Network (GLSEN)</u>. It began as a nonviolent protest in 1996 by a small group of students at the University of Virginia. It has since grown into a national movement with thousands of LGBTQIA+ student organizations pushing their schools to pay attention- to make their hallways safer, include LGBTQIA+ representation in the curriculum, and stop using blatantly homophobic and transphobic school policies to erase student identities. <u>Read the article</u>.

EVENTS

April 25, Monday

Sexual Harassment: Where It Thrives and How to Prevent and Address It within Higher Education | 3:00pm

In 2018, the National Academies of Sciences, Engineering, and Medicine released the report Sexual Harassment of Women: Climate, Culture, and Consequences in Academic Sciences, Engineering, and Medicine, which provides a research-based summary of what sexual harassment is, how it impacts individuals and communities, and what factors predict harassment and enable it to thrive. In this forum, Dr. Frazier Benya will review the relevant research findings, share the report's recommendations on how higher education can make necessary systemwide changes to prevent and address sexual harassment, and provide examples of work developed since 2018 of ways higher education institutions are moving beyond basic legal compliance toward evidence-based policies and practices. Register.

April 27, Wednesday

Heal the Healer | 12:00pm

A weekly lunch hour self-care and mindfulness session for community members supporting refugees. Facilitators: Iffat Hussain MSW-LCSW is a Program Director at the Turning Point Mental Health Urgent Care which is an innovative service in Sacramento County. Dr. PC How is an Assistant Professor of Psychiatry at UC Davis where she serves as the Associate Medical Director of the Sacramento County Mental Health Treatment Center and the Associate Program Director for the psychiatry residency program. Khoban Kochai serves as the Assistant Director for Anchor Institution and Culture/Climate. Registration will only allow you to choose one date but once you have the Zoom link, you are welcome to attend as many sessions as you like. <u>Register here</u>.

April 28, Thursday

Zoila S. Mendoza Book Talk, Qoyllur Rit'i: Crónica de una Peregrinación Cusqueña | 4:00pm

Professor of Native American Studies Zoila S. Mendoza's third book was published January 2021 in Peru by La Siniestra Editors. With the title *Qoyllur Rit'i: Crónica de una Peregrinación Cusqueña (Qoyllur Rit: Chronicle of a Cuzco Pilgrimage*), this bilingual book, in Quechua and Spanish, is the result of her work with members of the community/district of Pomacanchi, Cuzco, from 2006 to 2013. Having accompanied them on three pilgrimages (2006, 2008, 2010), she spent time in the area documenting this practice and reflecting with them on its importance and the drastic changes unfolding during that period. This pilgrimage is the largest in Peru and the highest of the world with the sanctuary located at 16,000 feet above sea level. Pilgrims participate with incessant music along their travels and they perform their dances at the site. Come listen to her discuss her research. Everson Hall, Room 266.

Las Cafeteras | 7:30pm

Remixing roots music and telling modern day stories, Las Cafeteras create a vibrant musical fusion with a unique East LA sound and a positive message. Their Afro-Mexican beats, rhythms, and rhymes deliver inspiring lyrics that document stories of a community seeking love and justice in the concrete jungle of Los Angeles. Using traditional *Son Jarocho* instruments like the *jarana*, *requinto*, *quijada* (donkey jawbone) and *tarima* (a wooden platform), Las Cafeteras sing in English, Spanish, and Spanglish and add a remix of sounds, from rock to hip-hop to rancheras. Las Cafeteras use music as a vehicle to build bridges among different cultures and communities, and create "a world where many worlds fit." Learn more and purchase tickets here.

April 30, Saturday

Mondavi Center Presents: Danzantes Del Alma Annual Show, Bailando de Costa | 6:00pm

After two long years, Danzantes del Alma takes the stage once again to celebrate its 43rd Annual Showcase "Bailando de Costa a Costa." Founded in 1977, Danzantes del Alma is a holistic retention program under the Cross-Cultural Center that works with students to promote retention and higher education while allowing them to connect with their culture. Join us as we celebrate our culture with a variety of different dances from states all throughout Mexico. <u>Buy tickets</u>.

May 1, Sunday

Is It a Mistake to View Contemporary Antisemitism From the Lens of the Holocaust? | 6:30pm

Sacramento's Virtual Holocaust Commemoration will feature internationally recognized speaker Dr. Michael Berenbaum, Director of the Sigi Ziering Institute: Exploring the Ethical and Religious Implications of the Holocaust and a Professor of Jewish Studies at the American Jewish University. His prestigious contribution to the study of the Holocaust includes both written and media productions, as well as receiving outstanding awards in the Distinguished Literary and Commentary fields. Dr. Berenbaum's presentation will be focused on the current issues faced by many Jews today, and he will attempt to answer the question posed in both the historical context and modern day understanding. This commemoration will also include a virtual candle lighting ceremony, poignant music, and brief speeches by community leaders. Sign language interpreter will be present. <u>Please RSVP</u>. You must rsvp to receive a link to view the program.

May 5, Thursday

Eddie Comeaux, "The Fire This Time: Advancing Equity and Opportunity for Vulnerable Athletes in College Sports" | 3:00pm

The UC Davis Forums on the Public University and the Social Good. The centrality of commercialism in college athletics arguably puts the academic, physical, and social well-being of Division I athletes at risk. Although the NCAA's amateurism principle was designed to protect athletes' best interests, its effectiveness in the context of a multibillion-dollar enterprise remains unclear and, at times, contested. In this forum, Professor Eddie Comeaux will argue that the structural conditions in athletics that exploit vulnerable college athletes, especially Black athletes, are irreparable. In recognizing that the structural conditions within the athletic enterprise are beyond repair, he maintains that we are better positioned to engage in more equity-focused and justice-oriented practices that find sites of humanness, belonging, and joy for athletes, both on and off campus, and that create therapeutic mechanisms for healing and change. Learn more about Zoom and in-person attendance.

May 12, Thursday

Status of Women at Davis Administrative Advisory Committee, Gender Equity Summit | 1:00pm

Join colleagues, advocates, and campus leadership in conversations on issues that have disproportionately impacted women's careers. This is a unique opportunity for collaboration, and to uncover solutions/resources within our campus communities. In-person in the Multi-purpose Room at the Student Community Center. View the current agenda and register here.

May 12-13, Thursday-Friday

Graduate Anti-Racism Symposium, "Let's Talk about Racism in the Classroom"

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RECOMMENDED READING

Brett Snyder, "A Different Kind of Block Party; How Public Scholarship is Helping Designers Rethink Communities From Independent Living to Disability Collectives," April 7, 20022.

Block Party reimagines the architecture and urbanism of a section of Berkeley, California, through the perspectives of disability and housing justice. Created by a multidisciplinary team composed of disabled and non-disabled architects, artists, and authors. <u>Please read</u> the article.

ADDITIONAL RESOURCES

The <u>ASUCD Pantry</u> is a student-run, student-led organization that provides food and other basic essentials to UC Davis students and staff who would like support in acquiring food and other basic necessities. Hours: Mon-Fri: 10.15am-5pm Sat-Sun: 10.15am-1pm

Visit us in the Memorial Union (Room 167) next to The Market and Aggie Compass for free produce, milk, eggs, and various canned items, snacks, and basic necessities. No reservations required! We receive deliveries of fresh produce and perishable items every Monday, Wednesday, and Friday morning. This menu is updated hourly.

You can order in advance for nonperishable items (Ex. canned goods) and see what's in stock <u>online</u>! For perishable items (Ex. dairy, bread, produce), no appointment is necessary. Simply come to the Pantry and ask to walk in. Check out our selection of perishables here. Make sure to have your student ID and daily symptom survey ready!

Resources for Trans and Non-Binary Employees

UC Davis is committed to supporting trans and non-binary employees in the workplace. Resources for employees; resources for supervisors; policies and laws; health benefits; reporting options; community and individual support. Find the resources here.

11 Suggested Actions toward Anti-Racism in the Office and on Your Own

Written by the UC Davis Office of the Vice Chancellor for Diversity, Equity and Inclusion and based on the Office of Health Equity, Diversity and Inclusion's Anti-Racism and DEI Action Plan, the "Being an Ally Requires being <u>Anti-Racist: 11 Suggested Actions toward Anti-Racism in the Office and on Your Own</u>" provides practical suggestions for everyone.

Preventing Bullying and Abusive Conduct in Our Workplace

UC Davis' <u>Bullying and Abusive Conduct in the Workplace</u> policy expands upon the former Disruptive Behavior in the Workplace policy by placing a focus on bullying, how to identify bullying, and ways to report it.

Reporting Concerns of Harassment and Discrimination

The Harassment & Discrimination Assistance and Prevention Program (HDAPP) supports the University's commitment to a harassment and discrimination-free work and learning environment for all members of the UC Davis, UC Davis Health, and University of California Agriculture and Natural Resources (ANR).

If you are interested in reporting concerns of Harassment and Discrimination, please contact HDAPP to <u>file a</u> <u>report</u> and/or speak with a representative to better understand your options. <u>Learn more about HDAPP here</u> or go to <u>HDAPP's website for more information</u>.

Content Submission Form

Do you have a DEI-oriented event, announcement, or article that you would like us to help promote through our DEI communication channels? Did your unit/department or a member of your unit/department receive recognition that demonstrates your commitment to DEI? If so, please send us your information through this online form.

We invite you to share and submit your thoughts and items for our newsletter (either current or future news and events) at <u>diversityinclusion@ucdavis.edu</u>

Thank you for your dedication to diversity, equity and inclusion!

<u>#ThinkBigDiversity</u> <u>https://diversity.ucdavis.edu/</u>