

volume 3 | issue 12  
*For Your Information*  
February 24, 2022

**Taller Arte Del Nuevo Amanecer (TANA) Exhibit: Gráfica Contemporánea Oaxaqueña**

TANA is proud to present Grabados del Alma: Gráfica Contemporánea Oaxaqueña (Engravings of the Soul), an exhibition of relief prints by Oaxacan artists residing in both Northern California and Oaxaca, Mexico. The exhibition will be open to the public February 18 to March 18, 2022. Participating Artists: Yankel Balderas Pacheco, Jhovany Rodriguez, Stephany Sanchez, Gabriela Morac , Aide Nuncamdi, Cristopher Dias, Edith Chavez, Ivan Bautista, Yescka, MK Kabrito, Irving Herrera, Cesar Chavez, Yankel Balderas Pacheco. [Learn more.](#)

**The Vice Chancellor's Office for Diversity, Equity, and Inclusion is recruiting for a Strategic Communications Specialist**

In the Office of Diversity, Equity, and Inclusion, this position is responsible for development and execution of marketing, communications, and brand management strategies in support of UC Davis Diversity, Equity, and Inclusion, in consultation with the Office of Strategic Communications. The specialist plans, coordinates, and implements comprehensive short- and long-range marketing, communications, and DEI brand management plan aligned with the strategic goals of the DEI office and central campus. Provides graphic design, writing and editing assistance as needed. Provide oversight for content and distribution of print and digital marketing materials. Provide strategic and tactical assistance in the development of promotional campaigns utilizing social media, email, and website marketing. [Learn more and apply here.](#) Deadline to apply: March 9.

**Office of the Vice Chancellor for Diversity, Equity and Inclusion**

**A MESSAGE FROM VICE CHANCELLOR TULL**

Dear Friends,

This week, we are celebrating UC Davis and the [Principles of Community](#) with a week of activities that celebrate and honor people on our campus and in the surrounding community. As a reminder, here is the prologue:

UC Davis is a diverse community comprised of individuals having many perspectives and identities. We come from a multitude of backgrounds and experiences, with distinct needs and goals. We recognize that to create an inclusive and intellectually vibrant community, we must understand and value both our individual differences and our common ground. The UC Davis Principles of Community is an aspirational statement that embodies this commitment, and reflects the ideals we seek to uphold.

Connecting to the Principles of Community also reminds me our our “4 Words” campaign which asked for people to choose four words from the Principles that resonate most. The vote was for the words: **Respect, Equity, Learning, and Community**. I ask you to hold to, and abide by these words. More information about remaining special events for the week can be found [here](#).

This afternoon, I had a chance to spend some peaceful time in the [Native American Contemplative Garden](#) on campus. If you haven't been there, I urge you to take some time to visit and reflect, as we are reminded, with words on basalt columns, to remember the people and the villages, and that the lands must be preserved. Next week, Friday, March 4, 2022 at 12 noon, the Committee to Honor Patwin and Native



Americans at UC Davis invites you to a Tree Planting Ceremony at the [Native American Contemplative Garden](#) on campus. The garden's description shares the following, *"This garden honors the Patwin ancestors who lived on this land. Hundreds of Patwin villages also lined the many creeks that traverse this land from Glenn County to the San Francisco Bay."* The Tree Planting Ceremony will include remarks from Dr. Juan Avila Hernandez (Yoeme-Yoi), Prof. Ins Hernandez-Avila (Nimipu-Tejana), and special guest, Charlie Wright, Chairman Kletsel Dehe Wintun Nation. Kathleen Socolofsky, Assist. Vice Chancellor and Director for the Arboretum and Public Garden will give the welcome. To attend, please RSVP to [arboretum@ucdavis.edu](mailto:arboretum@ucdavis.edu), or call 530-752-4880 by Mon. Feb. 28. I'll look forward to seeing you there!

I'll close with a pledge to continue to follow and uphold the Principles of Community. The last few lines read: *"We recognize that each of us has an obligation to the UC Davis community of which we have chosen to be a part. We will strive to build and maintain a culture and climate based on mutual respect and caring."*

Warmest Regards,  
Renetta

### **2022 Small and Diverse Supplier Expo**

UC Davis is committed to promoting diversity and equal opportunity by supporting diverse and small business enterprises. As part of our effort to build relationships with those businesses, UC Davis Supply Chain Management, UC Davis Health Purchasing, the campus Office of Diversity, Equity and Inclusion and Health Equity, Diversity & Inclusion, will hold a free virtual Small and Diverse Supplier Expo and you are invited to attend. The event will be held online. [Registration](#) is required. Tentative Date and Time: Thursday, April 28, 2022, from 10am to 2pm. [Learn more.](#)

### **UC Davis Continuing and Professional Education's "The Inclusive Leader"**

The Inclusive Leader is a leadership development program seeking to empower leaders in making organizational change, ultimately leading to more diverse and inclusive workplaces. Designed for anyone committed to actively building an open and equitable workplace environment, this program helps participants build cultural awareness through discussion, case studies, current research and peer-to-peer learning. The course starts on March 3 and is offered online over the course of eight live sessions. UC Davis staff are eligible for a \$200 discount. [Learn more.](#)

## **UPDATES & ANNOUNCEMENTS**

### **Office of Academic Diversity | AVC Lorena Oropeza**

#### **Lorena V. Marquez's Book Talk - *La Gente* Recording**

Did you miss professor Marquez's book talk last week? You can watch the recording at the link below. *La Gente* traces the rise of the Chicana/o Movement in Sacramento and the role of everyday people in galvanizing a collective to seek lasting and transformative change during the 1960s and 1970s. In their efforts to be self-determined, *la gente* contested multiple forms of oppression at school, at work sites, and in their communities. Márquez shows that the Chicana/o Movement was not solely limited to a handful of organizations or charismatic leaders. Rather, it encouraged those that were the most marginalized—the working poor, immigrants and/or the undocumented, and the undereducated—to fight for their rights on the premise that they too were contributing and deserving members of society. [Watch the recording.](#)

#### **P.L.A.C.E. with CAMPSSAH Grant Opportunities Now Available**

"[Professors Leveraging A Community of Engagement \(PLACE\) with CAMPSSAH](#)" is delighted to return for a second year in support of our UCOP Advancing Faculty Diversity grant. The goal of P.L.A.C.E. with [CAMPSSAH](#) is to promote the development and retention of faculty by providing resources and programs in three areas: community, leadership, and recognition. It is an interdisciplinary hub for research activities for faculty of color, URM faculty, and those faculty whose work forms the foundation of inclusive excellence at UC Davis. We have three grants now accepting applications (please [visit our webpage](#) for more details and award requirements):

**Post-Tenure Startup Award - Application deadline: February 25, 2022**

To help recently-tenured faculty continue their promotional trajectory, we will offer two newly-tenured faculty a “start-up” package of \$4,000 as an Academic Enrichment Fund to assist them in the development of a new project or allow them to refocus their energies in ways more attuned with their desired career path within the university.

#### **Manuscript Workshop - Application deadline: February 25, 2022**

The Manuscript Workshop will aid selected faculty in getting a project from rough draft to published manuscript by providing financial resources to secure critical feedback. P.L.A.C.E. will offer up to \$5,000 for one UC Davis faculty to allow the recipients to convene a one- to two-day workshop that brings together chosen experts in the scholar’s field to help prepare a manuscript for submission to a publisher.

#### **Summer Writing Symposium - Application deadline: April 15, 2022**

P.L.A.C.E. will host a small group (5-6 faculty) to engage in a weeklong, structured and facilitated writing symposium that will take place in summer 2022. This opportunity is geared toward faculty working to complete a big task (e.g. writing an introduction, a book proposal, or a chapter in a book project) and who would benefit from uninterrupted, concentrated writing time, and structured feedback by peers and a professional writing instructor within a setting where their meals and lodging are provided.

#### **Office of Campus Community Relations | Interim AVC Mikael Villalobos**

##### **Principles of Community Week Begins**

Please join us for a series of events to honor our Principles of Community including workshops, student presentations, and more. You can find a complete list of main campus events with [registration information here](#).

#### **Office of Health Equity, Diversity and Inclusion | AVC Hendry Ton**

##### **Celebrating the Principles of Community**

Statement from From Hendry Ton, M.D., MS, Associate Vice Chancellor for Health Equity, Diversity and Inclusion: “The Principles of Community define who we want to be, and the impact we want to have on our beloved community and world. The Principles serve as an aspirational statement affirming our commitment to the highest standards of civility and decency. This year’s theme spotlights Martin Luther King Jr.’s *Six Principles of Nonviolence*.” [Read Ton's full statement](#). [Find a list of Principles of Community 2022 events here](#).

In case you missed it - [Opening Ceremony Video](#) now available on the OHEDI Principles of Community homepage.

##### **Future Healthcare Workers Serving the Underserved Award Fundraiser**

The Office of Student and Resident Diversity is pleased to announce that we are raising money through Give UC Davis for our medical, nursing, and postbaccalaureate students! Our fundraising project launched and we can really use your help! Even a small donation contributes toward the goal of raising \$20,000 to support our students as they pursue their dreams of becoming healthcare leaders for underserved communities. If you are unable to donate, you can still help by sharing this announcement with your networks! To donate, [click here](#). Feel free to share our campaign on Facebook, Twitter, and Instagram too! Thank you in advance for your support! Please let us know if you have any questions about our campaign or goal. Contact Us: [hs-osrd@ucdavis.edu](mailto:hs-osrd@ucdavis.edu).

## **EVENTS**

*February 25, Friday*

##### **Impact of Disasters on Vulnerable Human Populations with Backyard Animals | 12:00pm**

Michelle Hawkins, Director, California Raptor Center and Professor, Exotic Animal Medicine and Surgery, School of Veterinary Medicine and Luis Costa, Director of Operations, Veterinary Emergency Response Team, One Health Institute & Director, International Animal Welfare Training Initiative, School of Veterinary Medicine. [Register here](#).

*March 2, Wednesday*

##### **Heal the Healer | 12:00pm**

A weekly lunch hour self-care and mindfulness session for community members supporting refugees. Facilitators: Iffat Hussain MSW-LCSW is a Program Director at the Turning Point Mental Health Urgent Care which is an innovative service in Sacramento County. Dr. PC How is an Assistant Professor of Psychiatry at UC Davis where she serves as the Associate Medical Director of the Sacramento County Mental Health Treatment Center and the Associate Program Director for the psychiatry residency program. Khoban Kochai serves as the Assistant Director for Anchor Institution and Culture/Climate. Registration will only allow you to choose one date but once you have the Zoom link, you are welcome to attend as many sessions as you like. Each Wednesday in February and March. [Register here.](#)

*March 3, Thursday*

**Staff/Faculty Womxn of Color Support Group | 12:00pm**

This group was brought together in 2019 by Dr. Satinder Gill and Cecily Nelson-Alford to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women's Resources and Research Center. Consent for participation is necessary, please contact [dr\\_gill@ucdavis.edu](mailto:dr_gill@ucdavis.edu) for more information. The groups meets bi-weekly year round on Thursday (next meeting 3/17).

*March 8, Tuesday*

**Yolo County District Attorney's Office Commons Town Hall | 6:00pm**

These monthly town hall meetings shed light on [Commons](#), a first-of-its-kind data transparency portal from the Yolo County District Attorney's Office. Each month focuses on a specific data set and engages a panel of community and criminal justice leaders in conversation about current issues in our community. [Register here.](#)

*March 9, Wednesday*

**Heal the Healer | 12:00pm**

A weekly lunch hour self-care and mindfulness session for community members supporting refugees. Facilitators: Iffat Hussain MSW-LCSW is a Program Director at the Turning Point Mental Health Urgent Care which is an innovative service in Sacramento County. Dr. PC How is an Assistant Professor of Psychiatry at UC Davis where she serves as the Associate Medical Director of the Sacramento County Mental Health Treatment Center and the Associate Program Director for the psychiatry residency program. Khoban Kochai serves as the Assistant Director for Anchor Institution and Culture/Climate. Registration will only allow you to choose one date but once you have the Zoom link, you are welcome to attend as many sessions as you like. Each Wednesday in February and March. [Register here.](#)

*March 17, Thursday*

**Staff/Faculty Womxn of Color Support Group | 12:00pm**

This group was brought together in 2019 by Dr. Satinder Gill and Cecily Nelson-Alford to support womxn of color employed at UC Davis. The intention is to offer a safe and encouraging space to support healing, growth and development in the personal and professional lives of womxn of color. Hosts: Dr. Satinder Gill, Licensed Clinical Psychologist, Academic and Staff Assistance Program Cecily Nelson-Alford, Director, Women's Resources and Research Center. Consent for participation is necessary, please contact [dr\\_gill@ucdavis.edu](mailto:dr_gill@ucdavis.edu) for more information. The groups meets bi-weekly year round on Thursday (next meeting 3/31).

*March 18, Friday*

**Ballet Folklórico de México de Amalia Hernández at the Mondavi Center | 7:30pm**

Founded in 1952 by dancer and choreographer Amalia Hernández, Ballet Folklórico brings together the music, dance and costume of Mexican folklore from pre-Colombian civilizations through the modern era. With its permanent home at the Palacio de Bellas Artes, one of Mexico City's most historic venues, the company has developed choreography for 40 ballets, composed of 76 folk dancers who have performed extensively across Mexico and abroad. [Learn more and purchase tickets.](#)

**RECOMMENDED READING**

## **Celebrate Black History Month with Books – Part 2!**

Celebrate Black History Month with book recommendations from UC Davis Researcher Services Librarian David Michalski. *The New Noir: Race, Identity, and Diaspora in Black Suburbia* by Orly Clerge; *Dancing in Blackness* by Halifu Osumare; *An American Odyssey: The Life and Work of Romare Bearden* by Mary Schmidt Campbell; *Slavery in the Age of Memory: Engaging the Past* by Ana Lucia Araujo; *Black Landscapes Matter* by Walter J. Hood and Grace Mitchell Tada; *A Billion Black Anthropocenes or None* by Kathryn Yusoff. [Watch David's discussion of his selection.](#)

## **ADDITIONAL RESOURCES**

### **Resources for Trans and Non-Binary Employees**

UC Davis is committed to supporting trans and non-binary employees in the workplace. Resources for employees; resources for supervisors; policies and laws; health benefits; reporting options; community and individual support. [Find the resources here.](#)

### **11 Suggested Actions toward Anti-Racism in the Office and on Your Own**

Written by the UC Davis Office of the Vice Chancellor for Diversity, Equity and Inclusion and based on the Office of Health Equity, Diversity and Inclusion's Anti-Racism and DEI Action Plan, the "[Being an Ally Requires being Anti-Racist: 11 Suggested Actions toward Anti-Racism in the Office and on Your Own](#)" provides practical suggestions for everyone.

### **Preventing Bullying and Abusive Conduct in Our Workplace**

UC Davis' [Bullying and Abusive Conduct in the Workplace](#) policy expands upon the former Disruptive Behavior in the Workplace policy by placing a focus on bullying, how to identify bullying, and ways to report it.

### **Reporting Concerns of Harassment and Discrimination**

The Harassment & Discrimination Assistance and Prevention Program (HDAPP) supports the University's commitment to a harassment and discrimination-free work and learning environment for all members of the UC Davis, UC Davis Health, and University of California Agriculture and Natural Resources (ANR).

If you are interested in reporting concerns of Harassment and Discrimination, please contact HDAPP to [file a report](#) and/or speak with a representative to better understand your options. [Learn more about HDAPP here](#) or go to [HDAPP's website for more information](#).

### **Content Submission Form**

Do you have a DEI-oriented event, announcement, or article that you would like us to help promote through our DEI communication channels? Did your unit/department or a member of your unit/department receive recognition that demonstrates your commitment to DEI? If so, please send us your information [through this online form](#).

We invite you to share and submit your thoughts and items for our newsletter (either current or future news and events) at [diversityinclusion@ucdavis.edu](mailto:diversityinclusion@ucdavis.edu)

Thank you for your dedication to diversity, equity and inclusion!

[#ThinkBigDiversity](#)

<https://diversity.ucdavis.edu/>